

ABS Quality Evaluations

Certificate Of Conformance

This is to certify that the Environment Management System of:

E-A-R™, Aearo Technologies - a 3M company

7911 Zionsville Road
Indianapolis, IN 46268
U.S.A.

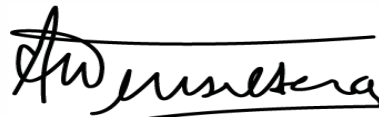
has been assessed by ABS Quality Evaluations, Inc. and found to be in conformance with the requirements set forth by:

ISO 14001:2004

The Environment Management System is applicable to:

DESIGN AND MANUFACTURE OF SPECIALTY COMPOSITES

Certificate No: 42182
Effective Date: 29 June 2011
Expiration Date: 28 June 2014
Issue Date: 29 June 2011



Alex Weisselberg, President



Validity of this certificate is based on the periodic audits of the management system defined by the above scope and is contingent upon prompt, written notification to ABS Quality Evaluations, Inc. of significant changes to the management system or components thereof.

ABS Quality Evaluations, Inc. 16855 Northchase Drive, Houston, TX 77060, U.S.A.

Validity of this certificate may be confirmed at www.abs-qe.com/cert_validation.